



CITY OF AURORA, ILLINOIS

ORDINANCE NO. 020-074
DATE OF PASSAGE October 27, 2020

An Ordinance amending Sections 2-38, 2-59, and 2-60 of the Code of Ordinances, City of Aurora, Illinois.

WHEREAS, the City of Aurora has a population of more than 25,000 persons and is, therefore, a home rule unit under subsection (a) of Section 6 of Article VII of the Illinois Constitution of 1970; and

WHEREAS, subject to said Section, a home rule unit may exercise any power and perform any function pertaining to its government and affairs for the protection of the public health, safety, morals, and welfare; and

WHEREAS, the City Council desires to reorganize existing provisions of the Code of Ordinances related to the compensation of its elected officials in a manner that does not adjust the compensation of any elected official during his or her present term of office;

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Aurora, Illinois, as follows: that Sections 2-38, 2-59, and 2-60 of the Code of Ordinances, City of Aurora, Illinois shall be and hereby are amended as set forth in Exhibit A of this Ordinance; and further

BE IT ORDAINED, that the City Council intends that nothing in this Ordinance shall be construed as effecting a change in the compensation of any of its elected officers during their present term of office; and further

BE IT ORDAINED, that the City Council intends that the compensation of the Aldermen for the terms commencing in 2017 and 2019 as previously established by Ordinance O16-060 shall not be increased, diminished, or in any way changed as a result of this Ordinance and shall remain in full force and effect through June 1, 2023; and

BE IT ORDAINED, that the City Council intends that the compensation of the Mayor for the term commencing in 2017 as previously established by Ordinance O16-061 shall not be increased, diminished, or in any way changed as a result of this Ordinance, and shall remain in full force and effect through June 1, 2021.

ORDINANCE NO. 020-074

PASSED AND APPROVED ON October 27, 2020

AYES 12 NAYS 0 NOT VOTING 0 ABSENT 0

ALDERMAN	Vote
Alderman Llamas, Ward 1	yes
Alderman Garza, Ward 2	yes
Alderman Mesiacos, Ward 3	yes
Alderman Donnell, Ward 4	yes
Alderman Franco, Ward 5	yes
Alderman Saville, Ward 6	yes
Alderman Hart-Burns, Ward 7	yes
Alderman Smith, Ward 8	yes
Alderman Bugg, Ward 9	yes
Alderman Lofchie, Ward 10	yes
Alderman Jenkins, At Large	yes
Alderman O'Connor, At Large	yes

ATTEST:


City Clerk


Mayor

1 Sec. 2-38. ~~-- Compensation and Expenses~~Salary.

2 (a) The mayor's position shall be considered a full-time position
3 and he shall devote so much of his time to the duties of his
4 office as a faithful and efficient discharge thereof may
5 require.

6 (b) The city council shall from time-to-time fix the compensation
7 of the mayor in accordance with the provisions of the Illinois
8 Municipal Code and the Local Government Compensation Act. In
9 the event the city council fails to fix the compensation of the
10 mayor within the time period provided by law, the compensation
11 of the mayor last lawfully fixed by the council shall remain in
12 effect until changed in the manner authorized by law~~the~~
13 ~~compensation in effect at the conclusion of the current term of~~
14 ~~office of the mayor shall remain in effect for the subsequent~~
15 ~~term.~~The annual salary of the mayor shall be as follows:

16 ~~(1) May 1, 2016, through April 30, 2017, one hundred forty~~
17 ~~thousand and fifty-eight dollars (\$140,058.00).~~

18 ~~(2) May 1, 2017, through April 30, 2018, one hundred forty-~~
19 ~~seven thousand and sixty-one dollars (\$147,061.00).~~

20 ~~(3) May 1, 2018, through April 30, 2019, one hundred fifty~~
21 ~~thousand and seven hundred thirty-eight dollars~~
22 ~~(\$150,738.00).~~

~~(4) May 1, 2019, through April 30, 2020, one hundred fifty-four thousand and five hundred and six dollars (\$154,506.00).~~

~~(5) May 1, 2020 and thereafter, one hundred fifty-eight thousand and three hundred sixty-nine dollars (\$158,369.00).~~

~~Compensation recommendations for the future shall be reviewed by the council and completed no later than August 31, 2020.~~

(c) The mayor shall be entitled to all benefits given to employees in the city's executive service in accordance with city council resolutions as may be adopted no later than one hundred eighty (180) days prior to the beginning of any mayoral term of office; and further, shall be entitled to the use of a city-owned or leased car for city business or a monthly vehicle allowance, health insurance on the same terms as that given to aldermen under this code ~~Code section 2-60(d) and (3) [(e)]~~, and reimbursement of necessary business expenses.

(d) The mayor's salary shall be specified annually in the city budget and shall be due and payable biweekly, unless otherwise especially provided by city council ordinance.

(Code 1969, § 2-44; Ord. No. 086-5582, § 1, 11-4-86; Ord. No. 092-121, § 1, 12-15-92; Ord. No. 096-106, § 1, 10-8-96; Ord. No. 000-139, § 1, 10-24-00; Ord. No. 004-108, § 1, 10-26-04; Ord. No. 008-107, § 1, 11-4-08; Ord. No. 012-087, § 1, 11-6-12; Ord. No. 016-061, 8-23-16; Ord. No. 017-039, § 1, 6-27-17)

1 Sec. 2-59. - Compensation.

2 (a) Aldermen shall devote so much of their time to the duties of
3 their office as a faithful and efficient discharge thereof may
4 require. The job of alderman shall be considered to be a part-
5 time position. The city council shall from time-to-time fix the
6 compensation of the aldermen in accordance with the provisions
7 of the Illinois Municipal Code and the Local Government
8 Compensation Act. In the event the city council fails to fix
9 the compensation of the aldermen within the time period provided
10 by law, the compensation of the aldermen last lawfully fixed by
11 the council shall remain in effect until changed in the manner
12 authorized by law.~~The annual salary of each alderman shall be~~
13 ~~in the amounts shown below, and commencing May 1, 2003 shall~~
14 ~~further include an amount of seventy-five (\$75.00) for~~
15 ~~attending as a voting member each meeting of any standing~~
16 ~~committee of which the alderman is a member or alternate, and~~
17 ~~commencing May 1, 2007 shall further include an amount of~~
18 ~~seventy-five dollars (\$75.00) for attending each meeting of the~~
19 ~~city council, including the committee of the whole and any~~
20 ~~special meetings of the city council.~~
21 ~~(1) May 1, 2016, through April 30, 2017, nineteen thousand~~
22 ~~two hundred and thirty-one dollars (\$19,231.00), plus~~
23 ~~expenses.~~

~~(2) May 1, 2017, through April 30, 2018, nineteen thousand seven hundred and eleven dollars (\$19,711.00), plus expenses.~~

~~(3) May 1, 2018, hereafter through April 30, 2019, twenty thousand two hundred and four dollars (\$20,204.00), plus expenses.~~

~~(4) May 1, 2019, through April 30, 2020, twenty thousand seven hundred and nine dollars (\$20,709.00), plus expenses.~~

~~(5) May 1, 2020, through April 30, 2021, twenty-one thousand two hundred twenty-seven dollars (\$21,227.00), plus expenses.~~

~~(6) May 1, 2021, through April 30, 2022, twenty-one thousand seven hundred fifty-eight dollars (\$21,758.00), plus expenses.~~

~~(7) May 1, 2022, and thereafter, twenty-two thousand three hundred and two dollars (\$22,302.00), plus expenses.~~

~~Compensation recommendations for the future shall be reviewed by the council and completed no later than August 31, 2022.~~

(b) The alderman's salaries shall be specified annually in the city budget and shall be due and payable biweekly to each person entitled thereto, unless otherwise especially provided by city ordinance.

(c) All aldermen shall be eligible for Illinois Municipal Retirement Fund benefits as provided by state law.

1 (d) All aldermen shall be eligible to participate in the city
2 group health and death benefit plan at a cost as borne by the
3 majority of other eligible city employees, excluding police
4 officers and firefighters, covered by the plan in effect from
5 time to time.

6 (e) All aldermen shall be eligible to retain participation in
7 the city group health and death benefit plan upon termination
8 from office, at a cost as borne by the majority of other
9 eligible terminated city employees, excluding police officers
10 and firefighters, covered by the plan in effect from time to
11 time. To be eligible to retain participation in the city group
12 health and death benefit plan after leaving office, an alderman
13 shall have met the following requirements:

14 (1) Been elected to two (2) consecutive four-year terms as an
15 alderman and/or mayor.

16 (2) Be forty-five (45) years of age or older at time of
17 termination from office.

18 (3) Not have been disqualified from office by or as a
19 consequence of any federal court or state court action.

20 ~~This section is a codification of an existing ordinance of the~~
21 ~~city.~~

22 (Code 1969, § 2-64; Ord. No. 086-5582, § 2, 11-4-86; Ord. No. 092-
23 122, § 1, 12-15-92; Ord. No. 094-146, § 1, 12-20-94; Ord. No. 096-
24 107, § 1, 10-8-96; Ord. No. 000-140, § 1, 10-24-00; Ord. No. 004-

1 109, § 1, 10-26-04; Ord. No. 004-110, § 1, 10-26-04; Ord. No. 008-
2 106, § 1, 11-4-08; Ord. No. 012-086, § 1, 11-6-12; Ord. No. 016-
3 060, 8-23-16)

4 Sec. 2-60. - Orientation~~Fringe benefits~~, official documents, and
5 reimbursement of business expenses~~ete.~~

6 (a) Within five (5) days of taking office all aldermen shall:

7 (1) Have a meeting with all city department and division
8 heads. Department and division heads shall briefly explain
9 their duties and shall inform the aldermen of the location
10 of their respective offices.

11 (2) Receive a copy of this Code.

12 (3) Receive all necessary keys to allow them access to the
13 aldermen's office and the keys shall be returned upon an
14 alderman's termination of office.

15 (4) Receive a list of all department and division heads
16 contact information.

17 (5) Receive a list of all aldermen and the mayor and their
18 current contact information.

19 (6) Receive a copy of the city budget for the then-current
20 year.

21 (7) Receive a list containing all city commissions and
22 committees, their members and the expiration dates of the
23 members' terms of office.

1 (8) Receive information on how to access all zoning maps,
2 aldermen ward map(s) and all boundary agreements with
3 neighboring communities.

4 (9) At the city's cost, be entitled to a system of
5 telecommunications including payment of monthly billing by
6 the city.

7 (b) All aldermen may attend seminars, conventions, meetings and
8 other events that they feel may further their knowledge and
9 help them in their duties as aldermen. A line item is
10 established in the city council budget to fund the aldermen's
11 attendance at seminars, conventions, meetings and other events.
12 The line item shall be divided equally among all aldermen.
13 Requests from any alderman who desires to attend any such
14 function shall be directed to the rules, administration, and
15 procedures committee for its approval prior to completing
16 arrangements for attendance. All expenses incurred in attending
17 these functions shall be submitted to said committee for its
18 approval and direction to the city treasurer for payment. The
19 committee shall consider for payment all receipts for meals,
20 lodging, transportation and gratuities. The aldermen may
21 request and receive a cash advancement from the city treasurer
22 to cover anticipated expenses for attendance at seminars,
23 conventions, meetings and other events.

1 (c) All aldermen may reimbursed for necessary business expenses
2 incurred in the performance of their official duties. All

3 ~~aldermen shall be eligible for Illinois Municipal Retirement~~
4 ~~Fund benefits as provided by state law.~~

5 ~~(d) All aldermen shall be eligible to participate in the city~~
6 ~~group health and death benefit plan at a cost as borne by the~~
7 ~~majority of other eligible city employees, excluding police~~
8 ~~officers and firefighters, covered by the plan in effect from~~
9 ~~time to time.~~

10 ~~(e) All aldermen shall be eligible to retain participation in~~
11 ~~the city group health and death benefit plan upon termination~~
12 ~~from office, at a cost as borne by the majority of other~~
13 ~~eligible terminated city employees, excluding police officers~~
14 ~~and firefighters, covered by the plan in effect from time to~~
15 ~~time. To be eligible to retain participation in the city group~~
16 ~~health and death benefit plan after leaving office, an alderman~~
17 ~~shall have met the following requirements:~~

18 ~~(1) Been elected to two (2) consecutive four year terms as an~~
19 ~~alderman and/or mayor.~~

20 ~~(2) Be forty five (45) years of age or older at time of~~
21 ~~termination from office.~~

22 ~~(3) Not have been disqualified from office by or as a consequence~~
23 ~~of any federal court or state court action.~~

1 (Code 1969, § 2-64.1; Ord. No. 002-16, § 1, 2-26-02; Ord. No. 019-
2 013, Exh. A, 3-26-19; Ord. No. 019-029, Exh. B, 5-14-19)

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